

# 01 - Session 3 - RGB Charts

**So** How is PLAYING SPOONS LIKE WORKING AT PER

- All Hard wk for a little bit
- Multi/Task/Paying Attention
- Create Things / Have fun
- NO CONTROL over speed
- some stable / some not (1)
- Sometimes you're out

**SPOONS**  
And.....

- limited until others do
- Limited Resources / Funds
- Keep Up / Game Changes
- Competitive
- Keep laughing (2)
- Boss Wins when sitting w/you

**SPOON Lesson**

CONT

- Play hand you're dealt
- Some settle for losing Strategy to win
- Adjust / Change strategy
- moving / not favorite thing to do
- Felt welcomed / vs First Met
- ADVANTAGE Dealer / Boss
- Boss / Dealer Has ↑ Respons

(3)

**SPOONS Lesson**

- Placement of resources adv / disadvantage
- Strategies Change
- People Hold Control
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(4)

~~ALL THESE ISSUES~~

CARDS IN ORDER	CHANGE STRATEGIE	SHIFT OPTIONS
Order/Rules	People-Oriented	LOTS of Options
Deadlines	- Relational	Opportunities
Accountable	Receptive	collect data to make decisions
Quick Decisions	Willing help at our expense	Takes time to make decisions
Clear Re: my job	Enjoys Wking with others	- Nothing final as decisions
Works alone	- Talkative	- Loves That Text
SHORT TEAM PLAY "HERE + NOW"	- Indecisive	- Enjoys others
Resist Change - Don't fix it / not looking	- Don't want to mix decisions	- Can Fore See
	Avoids Alienation	Believes in Change
	Collaborative	

## RED

STRENGTHS	IRRITANTS
Best at our jobs	We ask if it's done completely
Take care of business	Accountability
Make things clear	Instruction
Do not micro-manage	Expectation
Experienced <u>flexible</u>	Impatient
Detail oriented	Opinionated
Knowledgeable - Know where to find what we need	More to fact
Organized	→ Bossy
<del>Bossy</del>	STUBBORN
I'm essential	
Take chances <u>out the box</u>	
Risk taken Confident	
Responsible!!!	
Varies	

## GREEN

STRENGTHS	IRRITANTS
Listen/care about others	Don't ask for help
Subtle	
Put it people together	Don't Delegate
Careful	
Give people opportunities	Indecisive
Careful of others feelings	Like to help too much
See the whole picture	Not assertive enough / need more backbone
Not micromanager	Too laid back / easy going
Well balanced	Not linear thinker
Enjoy input	
Can adapt work style to the task	
Not linear thinker	

## BLUE

STRENGTHS	IRRITANTS
- Vision	- Follow the rules
- Easily Adaptable	- Break the Routine
- Positivity	- UPBEAT on some people's Bad Days
- Inspirational	- Sense of Humor
- Imaginative	
- Social	- Risk Taking
- Receptive	- Planning TOO FAR AHEAD
- Sense of Humor	- Don't like Routines
- Risk Taking	
- Loyalty to ORG. we work for	
- Prefer Several TASKS AT THE SAME TIME	
- Good Customer Service Skills	
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