

Event Record

Summary

Event ID: 6892
Client System: CH-P&R
Event Name: 06-CHPR - Coaching Lab and Planning Session
Event Description: 05.0 - Organization Feedback & Recruitment
Priority: 3 - Routine
Opened: 3/9/2009
Event Date(s): 3/24/2009 through 3/24/2009
Time: 8:30:00 AM until 1:00:00 PM
Hours: 4.5
Hours from notes: 0
Location: Client Organization
Closed? False

Financials

Invoice Amount: \$0.00
Reimbursable Expense(s): \$0.00
Non-reimbursable Expense(s): \$0.00

Team

Lead: Lacroix, Joseph
Anchor: Lacroix, Elizabeth
In-Room Support/POC: N/A
Team Sponsor: Wilson, James

Attendance

Expected Attendance: 30
Invited: 0
Actual Attendance: 0

LMS Information

LMS Information - MUST DO: (No Data)
LMS Information - PROTECTED: (No Data)
LMS Information - PUBLISHABLE RESULTS: (No Data)

Printing, Publications, and Logistics

PRE/POST Requirements:

Logistics:

A - Normal Event Package - 01 to 09

Models Used: (No Data)

Handouts Used: (No Data)

Film Used: (No Data)

Photography/Recording Completed: 3/8/2009

Tech Manuals Used: None

Event Plan

Data Foundation

Survey: PRB - Workforce Baseline

10. Compared to other cities, our pay is comparable.

MEAN: 2., MODE: 0

11. Everyone in the department shares common beliefs about how we do our work.

MEAN: 5., MODE: 6

13. Promotions are earned through hard work.

MEAN: 4., MODE: 0

14. Employees outside my department know of the work that we do for the City.

MEAN: 5., MODE: 2

18. Rumors and gossip are not problems within the department.

MEAN: 4., MODE: 0

22. Decisions are consistent in all divisions.

MEAN: 4., MODE: N

24. Work buildings, spaces, and sites meet our work needs.

MEAN: 5., MODE: 7

26. Employees are treated fairly based on the results of their work.

MEAN: 5., MODE: 7

29. Department vision and goals are known by everyone.

MEAN: 5., MODE: 9

30. With respect to my pay, I am satisfied.

MEAN: 3., MODE: 0

33. Employees who do a good job are recognized for it.

MEAN: 5., MODE: 9

36. Employees who create new products and services are rewarded.

MEAN: 4., MODE: N

47. Contract workers are held to the same standard as City employees.

MEAN: 3., MODE: N

53. Open positions are filled in a timely manner.

MEAN: 3., MODE: N

8. WAE employees are treated equally.
MEAN: 5., MODE: 0

Survey: PRT - LMS Baseline

1. I see the LMS of my Office/Workplace as effective.
MEAN: 6., MODE: 7

11. Written guidance is available to assist me in doing my job.
MEAN: 5., MODE: 9

13. This Department/Workplace operates with clear guidelines.
MEAN: 5., MODE: 7

3. Employee satisfaction is taken seriously by LMS.
MEAN: 6., MODE: 7

4. Accurate information is distributed in a timely manner.
MEAN: 6., MODE: 7

5. Decisions are consistent within our Department/Workplace.
MEAN: 5., MODE: 6

Event Lineage

Parent Event(s):

EventID: 6714 CHPR-RGB Strategic Realignment 9/9/2008 - 7/31/2009

Concurrent Event(s):

EventID: 6745 02-CHPR - Data Collection Team - 1 10/28/2008 - 10/28/2008
EventID: 6743 01-4-CHPR - RGB Workshop & Orientation - 4 10/23/2008 - 10/23/2008
EventID: 6744 01-5-CHPR - RGB Workshop & Orientation - 5 10/23/2008 - 10/23/2008
EventID: 6733 01-2-CHPR - RGB Workshop & Orientation - 2 10/21/2008 - 10/21/2008
EventID: 6734 01-3-CHPR - RGB Workshop & Orientation - 3 10/21/2008 - 10/21/2008
EventID: 6747 01-CHPR - Earlyon Decision Meeting w/L-Team 10/9/2008 - 10/9/2008
EventID: 6811 03-CHPR - Facilitation Team Meeting 12/17/2008 - 12/17/2008
EventID: 6795 03-CHPR - Beliefs Set 12/22/2008 - 12/22/2008
EventID: 6794 03-CHPR - Leadership Team - TAG UP 12/9/2008 - 12/9/2008
EventID: 6817 04-CHPR - Leadership Team - TAG UP 1/13/2009 - 1/13/2009
EventID: 6818 05 - Data Fair Preparation for Guides 1/23/2009 - 1/23/2009
EventID: 6822 00 - Initial Meeting with Pand R 9/9/2008 - 9/9/2008
EventID: 6823 00-CHPR - Initial Meeting with Leadership Team 9/23/2008 - 9/23/2008
EventID: 6341 RES I - 4.08 11/4/2008 - 11/6/2008
EventID: 6342 RES II, 1-08 2/11/2008 - 2/15/2008
EventID: 6338 RES I - 1-08 1/15/2008 - 1/17/2008
EventID: 6715 01-CHPR - CW Server Installation & Orientation 10/7/2008 - 10/7/2008
EventID: 6755 01-6-CHPR - RGB Workshop & Orientation Makeup - 6 10/29/2008 - 10/29/2008

EventID: 6826 05-CHPR - Leadership Team TAGUP 2/10/2009 - 2/10/2009
 EventID: 6824 05-CHPR Feedback 2/3/2009 - 2/3/2009
 EventID: 6825 05-CHPR - Data Fair 2 2/5/2009 - 2/5/2009
 EventID: 6830 05-CHPR - Data Fair 1 2/3/2009 - 2/3/2009
 EventID: 6732 01-1-CHPR - RGB Workshop & Orientation - 1 10/20/2008 - 10/20/2008
 EventID: 6829 05-CHPR - Facilitation Team Data Fair Follow Thru 2/10/2009 -
 2/10/2009
 EventID: 6796 03-CHPR - LMS Problem Solving Teams Start 1/5/2009 - 1/16/2009
 EventID: 6887 06-CHPR - Leadership Team Tagup 3/31/2009 - 3/31/2009
 EventID: 6888 07-CHPR - Leadership Team Tagup 4/28/2009 - 4/28/2009
 EventID: 6889 08-CHPR - Leadership Team Tagup 5/19/2009 - 5/19/2009
 EventID: 6890 09-CHPR - Leadership Team Tagup 6/30/2009 - 6/30/2009
 EventID: 6891 10-CHPR - Leadership Team Tagup 7/28/2009 - 7/28/2009
 EventID: 6893 06-CHPR - Follow-through Planning Meetings 3/16/2009 - 3/20/2009
 EventID: 6894 06-CHPR - Initial Team Orientation Meetings 3/26/2009 - 3/27/2009
 EventID: 6895 07-CHPR - Workforce Baseline Team Formations 3/26/2009 - 3/27/2009
 EventID: 6896 07-CHPR - Workforce Baseline Team Meetings 3/24/2009 - 3/27/2009
 EventID: 6897 07-CHPR - LMS Team Recommendation Presentations 4/20/2009 -
 4/24/2009
 EventID: 6898 08-CHPR - Team Meetings 5/4/2009 - 5/15/2009
 EventID: 6899 08-CHPR - LMS Implementations 5/4/2009 - 5/29/2009
 EventID: 6900 09-CHPR - Workforce Baseline Team Recommendations 6/8/2009 -
 6/19/2009
 EventID: 6901 09-CHPR - First LMS Metric Cycle Begins 6/8/2009 - 6/19/2009
 EventID: 6902 10-CHPR - Evaluation Roll-up 7/13/2009 - 7/24/2009
 EventID: 6831 05-CHPR - Data Fair 3 (ALL ATTENDANCE) 2/5/2009 - 2/5/2009
 EventID: 6812 Team A - Issue 11 - Written Guidance 1/5/2009 - 1/16/2009
 EventID: 6814 Team C - Item 1 - LMS Effectiveness 1/5/2009 - 1/16/2009
 EventID: 6815 Team D - Item 3 - Employee Satisfaction 1/5/2009 - 1/16/2009
 EventID: 6813 Team B - Item 5 - Consistent Decisions 1/5/2009 - 1/16/2009
 EventID: 6746 01 - Tagup 10/30/2008 - 10/30/2008
 EventID: 6807 03-CHPR - Survey Distribution, Entry & Validation 12/8/2008 -
 12/23/2008
 EventID: 6766 02-CHPR - LMS Transition Workshop 11/19/2008 - 11/19/2008
 EventID: 6764 02-CHPR - Data Collection Team - 3 11/18/2008 - 11/18/2008
 EventID: 6763 02-CHPR - Data Collection Team - 2 11/13/2008 - 11/13/2008

Needed Event(s):
 (No Data)

Design Information

Design/Agenda - OMR:

OUTCOMES

Finalize Priorities to go forward from data.
Create comfort that the organization is responding to the "right" priorities.
Create "transparency" for the workforce.
Validate the "data" to be used as a baseline.

METHODS/AGENDA

PART 1 - Coaching Lab

Setup

Review of critical "data" features and potential implications.

Open forum for "data drilling" to surface clarity.

Establish Primary Overarching Priority Set (5 to 7)

Conclusions.

PART 2 - Planning Session

OMR Lecturette

Briefs from current LMS Teams

Working session - OMR

Briefs from working groups

Timeline Creation

Conclusions

RESOURCES

Sandy Bottom Nature Park

4 hours

QWLC

Approximately 30 participants

Handouts

Computer and Projector

Design/Agenda - Clinic - Went Well: (No Data)

Design/Agenda - Clinic - Needs Improvement: (No Data)

Transcribed Charts

(No Data)

Participant Comments:
Participant Comments Score: 0

Technology Suggestions:

Best Practice Documentation:

Closed: (No Data)

Notes

Date: 3/8/2009 6:39:32 PM

Name: N/A

Note:

Establish/Update Record