

**Proposed Integrated 10-Stage Timeline – August 2009**  
**DRAFT**  
**Revised: March 30, 2009**

Window	Initiative	Description
<b>Team Activity</b>		
	A - Written Guidance/Guidelines	
	B - Consistent Decisions	
	C - LMS Effectiveness	
	D - Employee Satisfaction	
	E - Accurate and Timely Information	
	1 - Pay and Compensation	Job Comparison
	2 - Workload	
	3 - Fair Treatment	Resources - Wrap up
	4 - Building and Sites	
	5 - Rumors and Gossip	Department Meeting - Group Meetings

Team Leads and Team Structure to coordinate meeting schedules when a period is defined.