

T3 - September 30, 2009 - Main Library - Charts

OUTCOMES

- IMPROVE RELATIONSHIPS
- ACHIEVE RESULTS
- UPGRADE ACCOUNTABILITY

LEARN TO APPLY ④

AGENDA

- SETUP
- CHECK IN
- TABLE INTRO'S
- HOMEWORK ^{101 Acts⁺}
(ADDRESS ISSUE - ANSWER)
- X TABLE OF 6 OF 17 ^{- 3rd TAG 1}
- LECTURETTE
- MSF PREP
- NEXT
- EXAMS & EVAL ①

P: DRIVE

P DRIVE

SLOW TO FAST

HOW TO FIND HOMEWORK

EVALS

FIND A BUDDY ^{FOR?} HOMEWORK

HOMEWORK SUBMIT

WEB SITES FRONT PAGE

PASSWORDS

CRITERIA TO BE HERE ②

CHECK IN

- P DRIVE
- SLOW TO FAST
- HOW TO FIND HOMEWORK
- EVALS
- FIND A BUDDY ^{FOR?} HOMEWORK
- HOMEWORK SUBMIT
- WEB SITES FRONT PAGE
- PASSWORDS
- CRITERIA TO BE HERE ③

CURRENCY OF INFO ON LINE.

FACILITATOR CRITERIA AS SUPERVISOR.

SUPERVISOR FACILITATOR LIST.

OCT 5 → New

ORIENTATIONS OCTOBER 19-23

'LEADS' RGB → DWIGHT - ARBY

(4)

INTRODUCTIONS - OBSERVATIONS

- ◎ GOOD STUFF - EDUCATIONAL
- ◎ KNOWING EACH OTHER
- ◎ MIX IS WORTHWHILE
- ◎ RAPPORT - SAME OR SIMILAR → GATEWAY TO INFLUENCE.

(5)

30%⁺ 101 ACTS Completed

RAPPORT GATEWAY TO INFLUENCE & DECISIONS.

SAME OR SIMILAR

ACCOUNTABILITY

NO TIME LIMIT ON HOMEWORK

1
2
3
4
5

(6A)

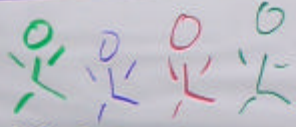


TABLE #1 WHAT & WHO WILL HAVE TO Δ?

STOP

- GOSSIP, HEAR SAY RUMORS & THE FACILITATION OF GOSSIP, ETC.
- BACKSTABBING
- STOP PASSING THE BUCK
- STOP TAKING EVERYTHING PERSONAL
- STOP TREATING PEOPLE LIKE POSITIONS TREAT THEM LIKE PEOPLE
- STOP WORRYING / SPENDING TIME ON OTHER PEOPLES ACTIONS / DECISIONS & FOCUS ON YOUR OWN

1,2 WHO?



- US AS A DEPARTMENT
- AT EVERY LEVEL
-

TABLE #2 Who Will Lose?

- 1) The people reluctant to change
- 2) The slackers will be exposed
- 3) Divisions/sites that are ~~overloaded~~ ^{overloaded}
- 4) Rumor mongers + backstabbers!
- 5) Those who circumvent the ~~chain~~ ^{*} chain of command.

TABLE #3 SELL THE PROBLEM FIRST & THE SOLUTION 2nd

- IMPROVE COMMUNICATION BARRIERS
- ~~Give~~ ^{Give} EMPLOYEES BETTER OPPORTUNITY FOR ADVANCEMENT
- INFORMING TEAMS ~~AND~~ ^{POST} MTGS
- ALLOWING / ^{INCORPORATING} COMPUTER TIME ON A REGULAR BASIS TO READ UPDATES

TABLE #4

- ☑ PUT THOSE IN CHARGE OF CHANGE IN TOUCH W/THOSE WHO ARE DISGRUNTLED
- ☑ HAVE MTG'S SO EVERYONE HEARS SAME THING
- ☑ LISTEN TO THOSE W/ THE SKILLS N EXPERTISE IN THOSE MTG'S, APPROACH THOSE W/THOSE SKILLS
- ☑ A SUCCESSFUL PROCESS OF STANDARDS THATS CONSISTENT BUT CAN EVOLVE IF/WHEN NEEDED

*** RGB ***

TABLE #5 GREEN

- ☑ AWARENESS OF OTHER'S INFLUENCES/NEEDS - INTERNAL & EXTERNAL
- ☑ BE SYMPATHETIC/EMPATHETIC
- ☑ SHARE PERSONAL EXPERIENCES (INCREASE PROZONES)
- ☑ HELP THEM CREATE A MODEL FOR CHANGE
- ☑ FOLLOW UP/THROUGH → TO EVALUATE & CHECK IN W/ EMPLOYEE

Rule #6

TABLE #6 **ITEM #6**

RED - TANGIBLE OUTCOME
STRESS - QUALIFIED PERSONNEL
IMPATIENT - MOVE FORWARD
HAPPY - GOOD VIBES ABOUT CHANGE

BLUE
FRUSTRATION - ALL TALK - NO ACTION
EXCITEMENT - LOVE CHANGE

GREEN - UNDERSTANDING
UNITY
FAIRNESS

LET'S GO TO DISNEY WORLD