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Orientations

Design

Agenda

- 1 - 3 Minutes - Handout Package
- 2 - 7 Minutes - LMT Welcome
- 3 - 5 Minutes - Setup
- 4 - 30 Minutes - Icebreaker
- 5 - 15 Minutes - Reminder of the Overarching 3-year Design - *QWLC*
 - Part 1 - Formulating Team Recommendations
 - Part 2 - Refining, Implementing, and Measuring Recommendations
- 6 - 20 Minutes Year 1 in Review
 - Timeline - October 2008 through September 2009
 - Team Reports and Recommendations Accepted
- 7 - 25 Minutes - Preview for Year 2
 - Timeline - September 2009 through June 2010
 - T3 - Special Training for Leadership, Managers, and Supervisors - See below...
 - MSF Surveys by Invitation
 - Workforce Core and Element Surveys by Sit Down - **MANDATORY**
 - Data Fairs - **MANDATORY**
 - Coaching Labs and Preliminary Planning for New Teams
- 8 - 5 Minutes - Participation Options
- 9 - 10 Minutes - Questions and Answers

LMT - Welcome and Introductory Remarks . . .

This is the first of three Mandatory Attendance Events
Shortly we will be beginning regular periodic meetings at your facilities to exchange information
Create a better balance between the work we do and solving performance problems
"We can no longer expect "somebody else" to improve our Department - It's up to us!!"
Present the "gift" as a "morning coffee reminder" of what we are trying to do.

LMS - An Overview of T3 . . .

3 - Goals:

- Improve Relationships,
- Learn and Do Something New Each Month,
- Upgrade Accountability

In-session Exercise Descriptions, Readings, and Model Descriptions (eventually expandable)

Between-session Assignment Descriptions

Exams

Participate in the Questions and Answers as appropriate.

Facilitators - Help participants understand what we are doing and why - one-on-one.

Help participants understand how they can and must participate by the third year.

Help arrange the Fan of 5 Tables with 6 places at each table.

Greet and manage the sign-in routine.

Distribute Handout Packages

Get people into their seats - mixed seating

Record when needed.

Manage Setup and Icebreaker (modified Rocks - New Facilitators know design).

Participate in the Questions and Answers as appropriate.