

Event Record

Summary

Event ID: Q-6957
Client System: CH-P&R
Event Name: 12-CHPR - T3 - 05 - ProZones
Event Description: T3 - Tag-up Team Training
Priority: 3 - Routine
Opened: 10/31/2009
Event Date(s): 11/4/2009 through 11/4/2009
Time: 9:00:00 AM until 12:00:00 PM
Hours: 3.
Hours from notes: 0
Location: Hampton - Main Library - Side A
Closed? False

Financials

Invoice Amount: \$0.00
Reimbursable Expense(s): \$0.00
Non-reimbursable Expense(s): \$0.00

Team

Lead: Lacroix, Joseph
Anchor: Lacroix, Elizabeth
In-Room Support/POC: N/A
Team Sponsor: N/A

Attendance

Expected Attendance: 45
Invited: 44
Actual Attendance: 32

LMS Information

LMS Information - MUST DO: (No Data)
LMS Information - PROTECTED: (No Data)
LMS Information - PUBLISHABLE RESULTS: (No Data)

Printing, Publications, and Logistics

PRE/POST Requirements:

Logistics:

B - Extended Event Package - 10 to 20

Models Used: (No Data)

Handouts Used: (No Data)

Film Used: (No Data)

Photography/Recording Completed: 10/27/2009

Tech Manuals Used: None

Event Plan

Data Foundation

(No Data)

Event Lineage

Parent Event(s): (No Data)

Concurrent Event(s):
(No Data)

Needed Event(s):
(No Data)

Design Information

Design/Agenda - OMR:

OUTCOMES:

Develop Relationships -

Learn and Do -

Upgrade Accountability -

Learn About Relationships, Culture and Rules

METHODS/AGENDA

5 Minutes - Wait for stragglers

5 Minutes to 9:10 - Setup

15 Minutes to 9:25 - Table Introductions

5 Minutes to 9:30 - Catchup with Capabiltiy and Capacity

30 Minutes to 10:00 - Check in

20 Minutes to 10:20 - Homework Lecturette - ProZones and the Case Study

10 Minutes to 10:30 - Break

60 Minutes to 11:30 - Breakout Wall Exercises by Group (LMT and LMS with Facilitators).

So, what is in the way of (barriers to) acceptable commitment?
So, what will it take to get 100% commitment?

AND

Assignment? What do these results have to do with the R5 Table Reading
(Know that the author has experienced these characteristics in the past.)

15 Minutes to 11:45 - Brief out - Recap from LMT, LMS, and FAC

10 Minutes to 11:55 - Exams

5 Minutes to 12 Noon - Evaluations

180 Minutes

Design/Agenda - Clinic - Went Well: (No Data)

Design/Agenda - Clinic - Needs Improvement: (No Data)

Transcribed Charts

(No Data)

Participant Comments:

Value Statement: I'm seeing some progress

Suggestions:

Value Score: 6

Value Statement: Interesting to have three groups broken down by LMS/LMT/Facilitators to get perspectives. There was a lot of overlap.

Suggestions:

Value Score: 6

Value Statement: Having more time for group/table discussion this time was helpful, even though it got heated for some. ProZones - simple to understand.

Suggestions: [smiley face]

Value Score: 8

Value Statement: Great topics, started off quiet, but then we opened up.

Suggestions: Have a great day!!

Value Score: 7

Value Statement:

Suggestions: Multiple choice for exams; can't wait for change agents to start working.

Value Score: 7

Value Statement: The charts were a great exercise. How will we transfer those ideas from the chart and implement them in this organization?

Suggestions:

Value Score: 7

Value Statement: Great group will exercises!!

Suggestions: More wall exercises.

Value Score: 8

Value Statement: The lack of trust is a big factor.

Suggestions: A written agreement of covenant that OUTLINES acceptable interactions and clear understanding of . . .

Value Score: 8

Value Statement: Hopefully, people will begin to feel secure enough to speak about feelings and concerns, with LMT providing some sort of guarantee that retaliation will not occur.

There are many ways to retaliate without mentioning "RGB."

Suggestions:

Value Score: 5

Value Statement: No comment.

Suggestions: N/A

Value Score: 7

Value Statement:

Suggestions:

Value Score: 6

Value Statement:

Suggestions:

Value Score: 7

Value Statement:

Suggestions:

Value Score: 9

Value Statement: Good participation - still fear, lack of money/raises causes complacency in work place.

Suggestions:

Value Score: 7

Value Statement: ProZone briefing had valuye "what's in the Way" exercise had value.

Suggestions:

Value Score: 7

Value Statement:

Suggestions:

Value Score: 3

Value Statement: Good session - heard some things in groups that I had not heard before today.

Suggestions:
Value Score: 8

Value Statement: I hope that we will have an LMT Retreat to catch up any new LMT staff members. When I joined, I was not told what anything was about/how often we meet or what is expected of me.

Suggestions:
Value Score: 7

Value Statement: The Internal Facilitation Team needs some help. I don't believe the new members understand the process. Also, us old facilitators need a refresher on how meetings need to be run.

Suggestions: Bring us together and demo the process of running a problem solving team.
Value Score: [1 for exercise we (facilitator) did together] and 7 for overall value.

Value Statement: The models are wonderful.

Suggestions: Wish that we could spend more time on not only understanding but applying the models to real life situations.

Value Score: 6

Value Statement: Good going with the charting. I feel like a breath of fresh air in getting some of our thoughts written down to be read... understood.

Suggestions:
Value Score: 8

Value Statement: Information with a tinge of intrigue.

Suggestions:
Value Score: 6

Value Statement: Breakout session was interesting. Listening to people talk about hangups to TAG.

Suggestions:
Value Score: 7

Value Statement: It was good for me.

Suggestions: I feel this is a slow process but we are moving forward.
Value Score: 8

Value Statement:

Suggestions:
Value Score: 6

Value Statement: At first part of the morning - very slow. After interaction, good energy. I loved when Mr. Wilson gave us some update.

Suggestions: How do LMT/LMS know that the right working together. It is the color (RGB). What is measurable.

Value Score: 6

Value Statement: It allowed me to hear other people's opinions on T3 and process of improving quality of work life.

Suggestions: Take the three charts and use as a basis of discussion or during check-in during the next session allowing people time to think/process.

Value Score: 8

Value Statement:

Suggestions:

Value Score: 5

Scores Quantity

9 =(1)

8 ===== (7)

7 ===== (10)

6 ===== (7)

5 ==(2)

4

3 =(1)

Mean=6.8

Mode = 7

Tab/Session Value Score Recap

00 6.7

01 6.1

02 6.1

03 6.7

04 6.5

05 6.8

Participant Comments Score: 6.8

Technology Suggestions:

Best Practice Documentation:

Closed: (No Data)

Notes

None