

## Evaluations for T3 - December 16, 2009

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**Value Statement:** I think the new reporting structure will be a great change for us, and I'm glad we got a chance to discuss it in T3. It seems like everyone is positive about it. However, this session was REALLY hard to concentrate. Table 4 seemed to think that their personal conversation of questions were more important and were VERY distracting and rude. I thought we had become more respectful, but I guess not. I am excited for new structure and look forward to next steps.

**Suggestions:** Not allowing religious references that are long winded. That comment could have been made without referencing the Bible. Tell people to quit sidebar conversations.

**Value Score:** V8 - C9

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**Value Statement:** I cannot be more sincerely committed.

**Suggestions:**

**Value Score:** C9

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**Value Statement:** I love the change! About time! Food - GREAT! (Gaynell is always late at meetings.)

**Suggestions:** What was the deal with Marie and Andre sitting while we are in group sessions - Other's RP's are wondering why they are coming to Tag T3. [Because they are on the Facilitation Team!]

**Value Score:** V9 - C9

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**Value Statement:**

**Suggestions:**

**Value Score:** V9 - C9

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**Value Statement:**

**Suggestions:**

**Value Score:** V7 - C9

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**Value Statement:** I hope it works.

**Suggestions:**

**Value Score:** V7 - C8

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**Value Statement:**

**Suggestions:**

**Value Score:** V7 - C7

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**Value Statement:** I am looking forward to seeing this go into effect. I would like to know more about the NPCC situation. One of the "top" five issues was consistent decisions across the board With that being said how will that happen with NPCC being under another superintendent.

**Suggestions:**

**Value Score:** V7 - C9

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**Value Statement:** The most effective meeting date in terms of setting policy and C.O.C. It is now up to administration to enforce the C.O.C. and not allow people to skip up the chain even if they are used to doing so.

**Suggestions:**

**Value Score:** V9 - C9

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**Value Statement:** Today was encouraging. Questions were answered. The stage was set to move on. There was positivity in the Donn L. group, a sense of sincerity.

**Suggestions:**

**Value Score:** V7 - C9

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**Value Statement:** Some of us had almost given up on seeing progrewss - this is refreshing.

**Suggestions:**

**Value Score:** V8 - C8

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**Value Statement:** This is where it starts.

**Suggestions:** Don't slack up.

**Value Score:** V9 - C9

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**Value Statement:** This is the best progress yet. I believe this organizational realignment has a lot of potential to strengthen this Department and increase productivity.

**Suggestions:**

**Value Score:** V9 - C7

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**Value Statement:** One of the best sessions. Let's really value our people, parks, and resources and I hope that we're all finally realize that we are 1 family - HPR!

**Suggestions:** Merry Christmas and Happy New Year!

**Value Score:** V9 - C9

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**Value Statement:** Bravo! Finally a noticable change.

**Suggestions:** See it to the end.

**Value Score:** V9 - C9

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**Value Statement:** Great surprise for everyone today. Thanks for the breakfast.

**Suggestions:** Let's keep going with T3 - implementation!!!

**Value Score:** V8 - C8

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**Value Statement:** First visit - very informative. Glad I found time.

**Suggestions:**

**Value Score:** V9

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**Value Statement:** Very valuable because people were able to begin to speak with their new leaders, however, there was some confusion. Thanks for breakfast.

**Suggestions:** Individual meetings need to take place with all people involved in division/or site transition to transfer duties effectively and limit confusion.

**Value Score:** V7 - C9

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**Value Statement:** Very valuable due to new information.

**Suggestions:** Not sure if people's mindset has gotten more positive. I think more discussion will take place after meeting. When questions are encouraged - AND people ask their questions - answers should NOT BE given defensively!

**Value Score:** V8 - C9

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**Value Statement:** Still not completely clear on how everything will be shifted around which will effect workload, responsibilities and other staff relationships.

**Suggestions:**

**Value Score:** V4 - C8

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**Value Statement:** Definitely shocking - Realignment much needed.

**Suggestions:**

**Value Score:** V9 - C9

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**Value Statement:** Good communication. Gave important information and Clarification.

**Suggestions:** Thanks for the Food. Welcome surprise.

**Value Score:** V9 - C8

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**Value Statement:**

**Suggestions:**

**Value Score:** V6 - C7

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**Value Statement:**

**Suggestions:**

**Value Score:** V5 - C0

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**Value Statement:** Outstanding value because there is a definite plan in place with room for tweeking.

**Suggestions:**

**Value Score:** V9 - C9

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**Value Statement:** We now know the chain of command.

**Suggestions:**

**Value Score:** V8

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**Value Statement:**

**Suggestions:**

**Value Score:** V8 - C8

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**Value Statement:**

**Suggestions:**

**Value Score:** V7 - C7

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**Value Statement:** Actions will speak louder than words.

**Suggestions:**

**Value Score:** V6 - C6

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**Value Statement:** I think this session was very good. I like the new operation structure. I think it will work if everyone is on board. We are a team work with Park's and Recreation. We need to start working as a team. Working together as a team is the only way this Department can grow positively as an organization.

**Suggestions:** I have no suggestions.

**Value Score:** V8 - C7

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**Value Statement:** For all the angst that these RGB sessions cause; the fear of not having done the homework because the work week load has been overwhelming; and technical difficulty of the reading matter. This is the best result and can say the effort was worth it. To finally have an organizational chart should resolve lots of problems.

**Suggestions:** Stick to the Chain-of-Command and this should work for the City, the Department and the managers. This will require everyone to carry his/her load.

**Value Score:** V9 (to 10)

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**Value Statement:**

**Suggestions:**

**Value Score:** V8 - C9

### Value Scores

9 =====(13)  
8 =====(8)  
7 =====(7)  
  
6 ===(2)  
5 =(1)  
4 =(1)

Mean = 7.8  
Mode = 9

### Commitment Scores

9 =====(15)  
8 =====(8)  
7 =====(5)  
  
6 =(1)  
5  
4  
3  
  
2  
1  
0 =(1)

Mean = 7.7  
Mode = 9

