

## Proposed Agenda

### OUTCOMES

1. Learn about each other and myself through an RGB lens.
2. Increase our common understanding of how we work together.
3. Identify specific ways to improve worklife cultural capacity.

### TOPICS

- 1. Set up.** Orients participants to the facilitation team and the agenda.
- 2. RGB Lecturette.** Provides a brief overview of the RGB Technology sufficient for participants to "guess" their RGB Profile.
- 3. Introductions.** Participants will introduce themselves "with an RGB twist" as a fun way to begin the exploration of deeper RGB understanding.
- 4. Self-selection Exercise.** Participants get to self-select into RGB color groups and complete an exercise that helps define the characteristics that group.
- 5. Report Outs by Color Groups.** Each RGB color group reports their "findings" to the entire participant group at large.
- 6. RGB Inventory returns.** ODI will return to participants the results of the RGB Inventory computer analysis completed in advance of the workshop.
- 7. Workplace Implications of RGB Technology.** Facilitators will lead an insightful dialog that explores RGB function and dysfunction, and how to improve an organization cultural capacity using this technology.
- 8. Peer Feedback.** Participants have the opportunity to provide anonymous feedback to all other participants, and process the results through an RGB lens.
- 9. Work Group Reflections and Planning.** Work groups will have time to think and talk about insights that pertain to specific working relationships and conditions, and to do some action planning to develop improvements.
- 10. Introduction to Task Matching.** The final session introduces the domain of matching tasks assigned to individuals with their requisite RGB predisposition. Results are always insightful and immediately useful.
- 11. Closure - Evaluation and photographs.** This segment takes a few minutes to bring the session to conclusion.