

# QWLC

## RGB Inventory

Name: \_\_\_\_\_ Organization: \_\_\_\_\_ Work Group: \_\_\_\_\_

You have 4 points for each item. These 4 points must be spread among the three choices. *For example:*

I am...   0   (a) often  
  3   (b) sometimes  
  1   (c) never

I like to...   4   (a) alone  
  0   (b) one person  
  0   (c) a group of people

When...   2   (a) good  
  0   (b) fast  
  2   (c) cheap

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1. I want to know about my job...  
 (a) what I am expected to do.  
 (b) how I will help my co-workers.  
 (c) my company's long term goals.
2. When I am extra-busy at work I...  
 (a) am excited about the variety.  
 (b) make a plan to do it all.  
 (c) like the support of others.
3. When I am confused at work I...  
 (a) seek details to clarify the job.  
 (b) try to visualize the big picture.  
 (c) find someone to help me.
4. At our busiest time, I...  
 (a) am enthusiastic about our potential.  
 (b) work with others to adjust.  
 (c) prefer to be left alone to do my work.
5. Changes leave me feeling...  
 (a) excited about something new.  
 (b) unsure of my responsibilities.  
 (c) ready to help.
6. When I am selling an idea I...  
 (a) show them the logic in my idea.  
 (b) talk about how it will work.  
 (c) try to express the outcome to be achieved.
7. The best workers...  
 (a) do value added work.  
 (b) are those who stay cheerful.  
 (c) get the job done right and on time.
8. Less budget for my group means...  
 (a) finding ways to make do with what we have.  
 (b) having to work with more caution.  
 (c) having to create new ways of working.
9. To settle an argument, I would...  
 (a) rely on the organization's values.  
 (b) try to reach a compromise.  
 (c) use company's complaint procedure.
10. If I were to look for a new job I'd...  
 (a) like to be free to set my own duties.  
 (b) want it to involve teamwork.  
 (c) like one where my skills are valued.
11. I like to plan...  
 (a) a year ahead.  
 (b) for the next several months.  
 (c) for the next month.

