

RGB Event Options

Applying the RGB depends upon the outcomes you establish. If the outcomes are individual, a commitment to personal study and practical application are probably most appropriate. If, however, the outcomes are organizational in nature, any one of the following event designs might be appropriate. Visit www.LTODI.com/RGB-page.htm for more information.

A. Professional Development. Our clients report that individuals, especially those in leadership and management positions, benefit from participation in regular *QWLC* learning events. When the difference in career development is often measured in subtle ways, the use of RGB technology often makes the difference between advancement and a second place finish.

B. Retreat Theme. When time away from the rigors of a high-demand workplace are few and far between, organizers need to make the most of that dedicated time. An RGB theme in the retreat setting provides a fast launch to meaningful dialog and an ideal follow-through that achieves the established goals. Retreats are marked with both fun and focus!

C. Coaching. A critical change in workplace behaviors will only follow a change in critical thinking patterns. RGB is thinking-pattern based. It allows both the coach and employee to reference desired changes in the context of a known and easily understood paradigm.

D. Team Building Progression. The RGB Team Progression design incorporates a five-level approach that takes a group from marginal to high performing status. And the results last for years! The best part of this approach is that each of the five events builds on the last. Each event has it's own brand of fun and learning that result in the kind of synergy and unity that a fast-paced workplace requires.

E. Workload Leveling. Many workplaces suffer from an imbalance of workload caused by some fast-paced workers and some bottleneck employees. Certainly some of the imbalance is natural and attributable to the type of work and the natural pace of the worker. The focus of the workload leveling approach is to find the best match between a worker's natural RGB predisposition and the tasks assigned to that individual, team, or work group.

F. Extended Facilitation Options. Already available facilitators in the client organization can attend add-on training and become certified in the use of RGB -related facilitation techniques. Dozens of organizations are already applying the user-friendly RGB technologies to enhance their overall facilitation options.

G. RGB Data Collection Filters. An RGB "filter" can be applied to data collection efforts (such as employee opinion surveys, project status audits, multi-source feedback routines, or annual performance evaluation support documentation). This enables those in a management or leadership position added clarity in ways to improve performance.