

Measurement and Monitoring Options

Approach

See - Ten Elements of the *QWLC* Approach at the Cover of the Facilitation Teams Manual.

Team-based Collaborative Efforts - Ideal **RGB** Composite Profile.

Data-driven Decision-making - **RGB** Balanced Data and Decision.

Maximum Involvement - Percentage of Organization Population with **RGB** Completed.

Learning-focused Activity - Responsiveness to **RGB** Learning Needs.

Parallel Organization Development - **RGB** Impact of Event Participants on Coworkers.

Leadership with Followership Development - Develop Natural **RGB** Talent Across Levels.

On-site and Off-site Event Design - Balance **RGB** Familiarity with Neutrality in Surroundings.

Literature Research - Foster the **RGB** Components in Related Technology in Use.

Systemic Interventions - Intentionally Design Change with the Entire **RGB** System in Mind.

Comprehensive Organizational Feedback - Provide Feedback that Meets **RGB** Expectations.

Events

See - Event Evaluation Criteria at Tab 3, Facilitation Teams Manual.

Equipment and Aids - Tailor Equipment and Learning Aids to the **RGB** Makeup of the Group.

Effectively Paced Designs - Time Exposures to **RGB** Receptivity through Careful Design Work.

Event Materials - Create Materials that Meet the **RGB** Expectations of Participants.

Experiential Tasks - Embed an **RGB** Specific Learning Exercise or Task into all Events.

Right Participants - Ensure that the **RGB** Mix Composite is Ideal for the Event Outcomes.

Facilitation Team - Engage a Diverse **RGB** Team to Create the Ideal Creative Tension.

Conducive Facility - Arrange for and Configure the Facility to Meet **RGB** Natural Preferences.

Participant Interaction - Cull Dialog to Satisfy the **RGB** Predisposition of the Group.

Action-oriented Content - Create an **RGB** Compelling Rationale for Change.

Acceptability by Outside Cultures - Calculate and Configure **RGB** Actions to Fit the Outside.

System

See - Unifying Human Systems Model at Tab 2, Facilitation Teams Manual.

Environment - Create an **RGB** Attraction that Compels the Environment to Change Accordingly.

Leadership and Management - Balance the **RGB** Attributes for the Greatest Win/Win Influence.

People - Recognize and the Inherent **RGB** Natural Talent Available in People.

Skills - Enhance Organizational Performance by Matching **RGB** Tasks with **RGB** Talent.

Organizations - Encourage Boundary Crossing to Optimize **RGB** Talent in Problem Solving.

Alignment - Recognize and Assure a Clearly Published **RGB** Element in Alignment Structures.

Technology - Author and Edit Documentation to synch with the **RGB** Expectations of Readers.

Information Flow - Provide Channels for the Specialized Flow of **RGB** Information to Users.

Facilities - Design and Configure the Proximity of Functions to Appeal to **RGB** Requirements.

Equipment - Ensure that Equipment is Available and Tailored to Support **RGB** Users.

Outcomes

See - Unifying Human Systems Model at Tab 2, Facilitation Teams Manual.

Individual - Use RGB Profiles to Match Tasks with Talent to Optimize Individual Capacity.

Team - Consider RGB Characteristics to Assign People to Teams Based on Availability.

LMS* Emergent Influence - Encourage the Natural RGB Chemistry to Foster Timely Influence.

Work Group - Promote Hiring and Assignments that Optimize the RGB Composite Profile.

Networks - Encourage the Engagement of Networks that Enhance Ideal RGB Capacity.

Authority - Clarify Authority to Best Apply Ideal RGB Courses of Action to RGB Situations.

Organization - Track the Compatibility of the Entire Organization with RGB Ideal Profiles.

Domain - Encourage Connectivity Between Organizational and Domain RGB Characteristics.

Community - Synchronize Key RGB Compatibility Criteria Between with the Community.

Governance - Configure Governance RGB Perspectives with those of the Governed.

*Leadership, Management, and Supervision

Copyright 2006 Leadagement Technologies, Inc. All rights reserved.

www.LTODI.com - June 2006 - (757) 591-0807 - 0581 - RGB WorkStyle Preferences Manual, Tab 5