

Event Record

Summary

Event ID: 6744
Client System: CH-P&R
Event Name: RGB Workshop and Orientation - 5
Event Description: 01.0 - Preliminary Orientations & Clarity Meetings
Priority: 3 - Routine
Opened: 10/25/2008
Event Date(s): 10/23/2008 through 10/23/2008
Time: 1:00:00 PM until 5:00:00 PM
Hours: 4.
Hours from notes: 0
Location: Healthy Families - Classroom B
Closed? False

Financials

Invoice Amount: \$0.00
Reimbursable Expense(s): \$50.00
Non-reimbursable Expense(s): \$150.00

Team

Lead: Lacroix, Elizabeth
Anchor: Lacroix, Elizabeth
In-Room Support/POC: N/A
Team Sponsor: N/A

Attendance

Expected Attendance: 25
Invited: 25
Actual Attendance: 25

LMS Information

LMS Information - MUST DO: (No Data)
LMS Information - PROTECTED: (No Data)
LMS Information - PUBLISHABLE RESULTS: (No Data)

Printing, Publications, and Logistics

PRE/POST Requirements:

Logistics:

B - Extended Event Package - 10 to 20

Models Used: (No Data)

Handouts Used: (No Data)

Film Used: (No Data)

Photography/Recording Completed: 10/24/2008

Tech Manuals Used: None

Event Plan

Data Foundation

(No Data)

Event Lineage

Parent Event(s): (No Data)

Concurrent Event(s):

(No Data)

Needed Event(s):

(No Data)

Design Information

Design/Agenda - OMR:

Making a Difference Together!

DRAFT - Agenda

AM Time	PM		
Time	Duration	Topic	Notes
8:00	1:00	30	LMS Orientation - OPTIONAL Start LMS - HO#1
8:30	1:30	10	Setup Start non-LMS
8:40	1:40	20	SPOONS and Processing
9:00	2:00	20	Transition and RGB Lecturette
9:20	2:20	20	Task 1 - Color Group Breakout Groups HO#2 RGB Profile
9:40	2:40	10	Break
9:50	2:50	15	Briefs
10:05	3:05	10	Final Thoughts and Implications on Theme HO#3 RGB Tools
10:15	3:15	10	Rationale for Change - Theme HO#4 Prog. Design
10:25	3:25	15	Break
10:40	3:40	20	10-Stage Design HO#5 Themed Matrix
11:00	4:00	5	Teams
11:05	4:05	15	Task 2 - Potholes
11:20	4:20	10	Briefs
11:30	4:30	10	End thoughts End LMS
12:00	4:40	30/20	Workforce Orientation - OPTIONALEnd non-LMS
		4 Hrs +/-	Total

Six Sessions:

8:00am to 12:00Noon
1:00pm to 5:00pm

Monday, October 20, 2008,
Tuesday, October 21, 2008, and
Thursday, October 23, 2008

The first 20 minutes are for LMS ONLY so that unique questions can be asked and answered.
The last 20 minutes are for non-LMS ONLY so that unique questions can be asked and answered.

Handouts:

- 1 - LMS Topics
- 2 - RGB Individual Profile (laminated)
- 3 - RGB Tools
- 4 - Progressive Design Matrix
- 5 - 10-Stage Themed Matrix
- 6 - Non-LMS Topics

Design/Agenda - Clinic - Went Well: (No Data)

Design/Agenda - Clinic - Needs Improvement: (No Data)

Transcribed Charts

(No Data)

Participant Comments:

Comments: I'm sure that with follow through and 100% participation this will prove to be very helpful. However, I didn't know the scope of what was happening (it was not clear).

Suggestions: As I talked with other participants they were confused as how this would relate to them personally.

Score: I'm uncomfortable filling out a value when I'm unsure what it wi we're striving for here. The wrapup at the end really helped though.

Comments: So Great!! Looking forward to change. Very willing to do my part. I'm hoping and praying that everyone will value this process and participate. I hope that those who are not willing to participate will be motivated by management to change their behavior and attitude or a change will be made for them.

Suggestions: Please, make sure management completes this process and implements it. I would really really like to see change.

Score: 9+++++

Comments: As long as it stays progressive and proactive. Don;t start and then [let it drop].
Brining all workers together - net just 1 service over at a time.

Suggestions:

Score: 8

Comments:

Suggestions:

Score: 2

Comments:

Suggestions:

Score: 0

Comments:

Suggestions:

Score: 7

Comments: I can see why this kind of thing would be needed.

Suggestions: None.

Score: 5

Comments: It seems that it will bring all together to communicate.

Suggestions: How will it directly involve my job or my department.

Score: 6

Comments: I am so excited that we are starting this process!

Suggestions: We need more notice about meetings. I was gone the week and 1/2 before this and didn't have time to prepare. I almost missed all the sessions.

Score: 9

Comments: Very collaborative approach which is right on the money.

Suggestions: Open and forthright two-way communication will be essential to success. Trust and ownership in the process. It appears that we are doing this at this stage.

Score: 8

Comments: Interesting to soon to know [value].

Suggestions: None yet.

Score: 7

Comments:

Suggestions: The sessions should be shorter.

Score: 5

Comments: Need to make more clear.

Suggestions: Needs to make shorter.

Score: 6

Comments: Good info. presenters were personable and kept things moving, however, I feel that 4 hours was too long for orientation.

Suggestions:

Score: 6

Comments: Great. Was too long for a "red" and had two other meetings. Hoping a change will occur . Glad that my little group in HPR has a great teamwork and hope all HPR will be after this.

Suggestions: Keep it simple. Available. Keep managers supervisors, etc. at a distance.

Score: 7

Comments: Learned about RGB.

Suggestions: Calss not so long.

Score: 6

Comments: I hope this heops the whole Parks and Rec. become a bette team and work with each other better in time.

Suggestions:

Score: 6

Comments: I liked the SPOONS game.

Suggestions:

Score: 4

Comments: The defining of colors/people is helpful in workplace. Want to see change.

Suggestions: Drinks available.

Score: 7

Comments: I liked the SPOONS gamen and the team participation.

Suggestions: snacks

Score: 5

Comments:

Suggestions: VArY the schedule - will future sessions be this long.

Score: 6 - Right now - today

Comments: I always value improvements - GREEN. However, I am in the dark - "what in the world is going on?" Os the department that bad.

Suggestions:

Score: 6

Comments: Good Value, but some language/steps cloudy - unclear (last step [evaluation] especially).

Suggestions: Break some of the language down to simpler wording. Diagram process.

Score: 6

Comments:

Suggestions: I cam with a 1 attitude so a 5 is actually pretty good. You have me interested.

Score: 5

Comments: It makes me feel that our leadership is taking a great interest in what's going on with our people - morale. Hoepfully everyone who participates gets the most out of thie training.

Suggestions: Stay in it!

Score: 6

Participant Comments Score: 5.6

Technology Suggestions:

Best Practice Documentation:

Closed: (No Data)